

# BUTA BIBERAJ

7 East Market Street | Suite 212 | Leesburg, Virginia 20176 | \*\*\*-\*\*\*-\*\*\*\* | Bib4CA@Gmail.com

---

## **EXPERIENCE**

### **BIBERAJ SNOW & SINCLAIR, PC – LEESBURG, VIRGINIA 1993 to Present**

Founding Partner / Managing Partner of a general practice firm specializing in litigation in areas of criminal defense and civil litigation. Special focus on criminal cases and juvenile representation – defense of delinquency (criminal) petitions, school disciplinary hearings, and representation as a guardian *ad litem*. Successfully defended thousands of clients charged with offenses ranging from simple traffic infractions to more serious criminal offenses (including, but not limited to, possession/distribution of drugs, larceny, trespass, DUIs, vehicular manslaughter, assaults/malicious wounding, abduction, and murder). As a civil litigator, prosecuted hundreds of cases where my clients were the injured party and sued the wrong-doer. Civil litigation cases included obtaining civil protection orders in cases of domestic violence, or threats of violence; personal injury matters; malicious prosecution; and, contract disputes.

### **SUBSTITUTE JUDGE FOR THE GENERAL DISTRICT COURTS –**

#### **20<sup>TH</sup> JUDICIAL CIRCUIT (Loudoun, Fauquier and Rappahannock Counties) 2006-2017**

Selected by the judges of the Loudoun County Circuit and General District Courts and appointed by the Chief Judge of the Loudoun County Circuit Court to be a Substitute Judge to serve throughout Virginia. Presided as a judge in the Juvenile and Domestic Relations and General District Courts in the Counties for Loudoun, Fairfax, Prince William, Fauquier, and Page. As the presiding judge, received evidence, interpreted and applied the law, and rendered rulings during trials. Presided over thousands of cases – civil and criminal. Civil cases included contract disputes, landlord/tenant eviction cases, personal injury, family law (custody and child support), protective order cases, and abuse and neglect / foster care cases (allegations of parental/care-taker unfitness or harm to the child). Criminal cases predominantly included misdemeanor offenses – arraignments, bond hearings, motions, trials (on the merits, and when applicable, sentencing) – and felony preliminary hearings (to determine if the Commonwealth established probable cause to warrant referring the case to a Grand Jury (and, subsequently to the Circuit Court for a trial). The range of criminal trials/hearings included, but not limited to, charges of possession/distribution of drugs, larceny, trespass, DUIs, vehicular manslaughter, assaults/malicious wounding, rape, and murder.

### **VIRGINIA SUPREME COURT CERTIFIED GUARDIAN AD LITEM 1994 – 2017**

Certified by the Supreme Court of Virginia as a Guardian *Ad Litem* for incapacitated adults, and minors. Appointed by the Circuit Court Judges to represent incapacitated adults and minors in civil proceedings. Responsibilities included investigating allegations, interviewing witnesses, reviewing records, researching applicable statutes and case law, and making recommendations to the court on the “best interests for the ward” in adult protective cases, delinquency (juveniles charged with criminal offenses), abuse and neglect (foster care cases), and custody cases.

# BUTA BIBERAJ

7 East Market Street | Suite 212 | Leesburg, Virginia 20176 | \*\*\*-\*\*\*-\*\*\*\* | Bib4CA@Gmail.com

---

## **OFFICE OF THE PUBLIC DEFENDER – LEESBURG, VIRGINIA 2000-2002**

As a Senior Assistant Public Defender, represented indigent clients in misdemeanor and felony trials, while maintaining a private practice. Represented hundreds of clients accused of criminal offenses ranging from misdemeanors to serious, violent felonies.

## **FAIRFAX COUNTY PUBLIC SCHOOL – ELEMENTARY SCHOOL TEACHER**

1987-1990

Taught and mentored elementary school aged children in Fairfax County Schools – school environments varied from affluent communities to financially challenged areas.

## **COSTCO (Formerly PRICE CLUB / PRICECOSTCO) - FAIRFAX, VIRGINIA**

### **SPECIAL PROJECTS MANAGER -**

1987-1994

Advanced from an entry level Clerk (Price Club) to a Supervisor (Price/Costco) to a Special Projects Manager (Costco). While working as a teacher and thereafter while attending law school, worked at Costco until establishing law practice in Leesburg, Virginia. Responsibilities included member services, employee supervision, training and management; entry data processing; asset protection and management; and, budgeting. Company sales exceeded hundreds of millions of dollars. Hired, and supervised/managed over 250 employees on a daily basis.

## **EDUCATION**

### **GEORGE MASON SCHOOL OF LAW – ARLINGTON, VIRGINIA**

Juris Doctorate 1993

### **GEORGE MASON UNIVERSITY – FAIRFAX, VIRGINIA**

Bachelor of Science - Education 1987

## **LEADERSHIP AND COMMUNITY ENGAGEMENT**

### **NATIONAL ASSOCIATION FOR THE ADVANCEMENT OF COLORED PEOPLE**

#### **NAACP - LOUDOUN BRANCH - MEMBER**

2017 – Present

#### **EXECUTIVE BOARD MEMBER – LEGAL REDRESS CHAIR**

2019 - Present

Mission of the NAACP is to ensure the political, educational, social and economic equality of rights of all persons and to eliminate race-based discrimination. Worked with the President and Executive Board to provide for equality of opportunity for higher level education programs for minority student populations in the LCPS, and to create voter registration program within the Loudoun County Adult Detention Center; and promoted scholarship program for college bound students.

# BUTA BIBERAJ

7 East Market Street | Suite 212 | Leesburg, Virginia 20176 | \*\*\*-\*\*\*-\*\*\*\* | Bib4CA@Gmail.com

---

**LOUDOUN COUNTY BAR ASSOCIATION – MEMBER** 1993 - Present  
**PRESIDENT** 2014-2015  
**BOARD MEMBER** 2000 – 2016

Mission of the LCBA is to advance the role of attorneys in Loudoun County through career development opportunities and community engagement.

**STREET LAW PROGRAM – LOUDOUN COUNTY PUBLIC SCHOOLS** 2014 – Present  
While President of the Loudoun County Bar Association, created the Street Law program for students attending the Douglass School, an alternative school (for at-risk or suspended Loudoun County Public School students). In the first year, 12 attorneys volunteered to present to 50 students; by the fifth year, 20 attorneys volunteered to present to full student body – 250 students. Presentations included juvenile law, criminal law and civil law. Discussed with the students their rights and responsibilities with the goal of educating / empowering them and improving their decision making while in the community / prevention of referrals to the criminal justice system.

**THE THOMAS D. HORNE LEADERSHIP IN THE LAW PROGRAM** 2000 – Present  
**TRIAL TEAM LEAD / MENTOR / PRESENTER**

Program provided through the Loudoun County Bar Association to Loudoun and Fauquier County students to learn firsthand about the legal system. Rising high school Seniors work with judges, lawyers, law clerks and community leaders to learn about the law from the perspective of being a lawyer and prosecuting/defending civil or criminal cases. Participate in the program annually in varying roles – lead attorney which supervises a team of four “student lawyers” as they progress from intake to jury trial in a week long law camp program; as a mentor where “student lawyers” learn from practitioners about the careers and opportunities available within the legal profession; and, as a presenter of legal issues (investigation, direct/cross examination, witness interviews) to prepare the “student lawyers” for the jury trial at the end of the program.

**VIRGINIA WOMEN ATTORNEYS ASSOCIATION – LOUDOUN CHAPTER**  
**FOUNDING MEMBER / MEMBER** 2002 – Present

VWAA assists women attorneys in developing their professional practice and in achieving their potential, and to promote changes in the law and public policy for the benefit of women in Virginia. Worked on programs to promote the interest of women in the workplace through prevention of gender discrimination and sexual harassment in the workplace; prevention of domestic violence and sexual assault; protection of victims of human trafficking; and, promoting public access to legal services. Created and supported community outreach services – professional work clothing drive, coat drives, food drives, and pro bono programs.

# BUTA BIBERAJ

7 East Market Street | Suite 212 | Leesburg, Virginia 20176 | \*\*\*-\*\*\*-\*\*\*\* | Bib4CA@Gmail.com

---

**JULIA T. CANNON MEMORIAL COLOR OF JUSTICE PROGRAM** 2014 – Present  
**CO-CHAIR – Camp REAL Court Program** 2017 – Present

Program created by the National Association of Women Judges for the purpose of encouraging minority youth to consider the law and judgeships as potential career goals. Co-Organized full day program and presented speakers from the Loudoun community (judges, lawyers, police officers, probation officers, and community leaders) to provide a positive exposure to at-risk youth of legal and community leaders. A focus on diversity of presenters so that the youth can “see themselves” in these roles by “seeing someone that looks like them” in these roles.

**VIRGINIA STATE BAR -** 2009 – 2012  
**BENCH BAR LIAISON COMMITTEE MEMBER**

Appointed by the President of the Virginia State Bar. Served on the committee with the mission to facilitate and develop opportunities for judges and lawyers to collaborate on improvements in the practice of law to improve the experience to the community and practitioners.

**COURT APPOINTED COUNSEL FOR INDIGENT DEFENDANTS** 1993 – 2018

Through experience and additional training / education, was certified by the Virginia Indigent Defense Commission to be appointed as legal counsel for indigent persons charged with juvenile delinquency offenses, misdemeanors, felonies, and capital offenses. Volunteered to accept such appointments as a service to the courts, community and the legal profession.

**VIRGINIA COURT IMPROVEMENT PROGRAM** 2002 – 2013  
**BEST PRACTICE COURT INITIATIVE – LOUDOUN COUNTY JUVENILE AND DOMESTIC RELATIONS DISTRICT COURT TEAM MEMBER**

Program wherein team represented Loudoun County as a participating court committed to a series of specialized training and program development focused on Improving Court Practices in Child Abuse and Neglect Cases. Participated as the Parent Attorney and Guardian *Ad Litem* representative for LCJDR.

**LOUDOUN COUNTY PUBLIC SCHOOLS JOB FOR A DAY** 2014 – Present  
Presented an opportunity for high school juniors and seniors to explore a career in the law by having them be a “shadow” while being a lawyer in the office and in the courtrooms.

**LOUDOUN COUNTY JUVENILE AND DOMESTIC RELATIONS COURTS** 2003  
**JUVENILE DETENTION ALTERNATIVE INITIATIVE AD HOC COMMITTEE**

Appointed by the Loudoun County Juvenile and Domestic Relations District Court Judges to investigate, report and recommend changes to the pre-trial detention process. Loudoun County was identified as a locality that had an inordinate number of cases where children from communities of color were disproportionately subjected to detention while pending hearings for non-violent / probation violation offenses. Through the use of data, we established that practices supported over use of detention and enacted policy changes to reduce use of unnecessary placement in the juvenile detention center.

# BUTA BIBERAJ

7 East Market Street | Suite 212 | Leesburg, Virginia 20176 | \*\*\*-\*\*\*-\*\*\*\* | Bib4CA@Gmail.com

---

## **CAMP REAL (RAISING EDUCATION, ACHIEVEMENT AND LEADERSHIP) MENTOR / PRESENTER**

2014 – Present

The program is offered through the Loudoun County Mental Health and Substance Abuse Services Prevention/Intervention team and created for youth who are at high risk for substance abuse and gang involvement. The program focuses on community service so the youth are provided an opportunity to be engaged and invested in the community as they are presented with information on gang prevention, civics, substance abuse prevention, and computer/cell phone and driver safety. Developed and presented programs geared towards prevention of criminal activity, including but not limited to: Civil and Criminal law – Rights and Responsibilities; Sexting and the Prevention of Inadvertent and/or Intentional Commission of Criminal Acts; Effects of Criminal Convictions; and, Careers in the Law.

## **YOUNG MEN’S SERVICE LEAGUE – LOUDOUN SOUTH CHAPTER**

2014 – 2018

Presented programs geared towards prevention of criminal activity, including but not limited to: Criminal law – Rights and Responsibilities – Substance Use/Abuse; Sexting and the Prevention of Inadvertent and/or Intentional Commission of Criminal Acts; and, Effects of Criminal Convictions.

## **BOYS BASKETBALL U-16 ASSISTANT COACH VOLUNTEER**

2016

Assistant Coach of Boys’ Basketball - high school house league team – Dulles Youth Sports League. Only team to have women coaches. Intentionally focused on boys’ high school aged players to provide them with exposure to knowledgeable and dedicated coaches that were female – goal to enhance diversity and provide opportunity for a successful season (Runner Up - lost in the finals) while playing for a team led by women.

## **A ADVANTAGE 4 KIDS, INC.**

2010 – Present

### **COUNSEL TO THE BOARD OF DIRECTORS**

A 501C(3) non-profit organization with the stated mission of raising funds and making grants to benefit individuals and families, with an emphasis on children and youth, who have special needs such as medical, education, housing, recreation or other quality of life needs that warrant assistance. A non-profit organization that donates monies to the community / every board member is a non-paid volunteer. Goal is to be a direct resource for community members with an immediate need that affects their family’s ability to thrive in the community.

## **BAR MEMBERSHIPS**

**SUPREME COURT OF THE UNITED STATES OF AMERICA** – Member 1994 to Present

**VIRGINIA STATE BAR**

Member 1993 to Present

**NEW YORK STATE BAR**

Member 1994 to Present

**MARYLAND STATE BAR**

Member 1994 to Present



# BUTA BIBERAJ

7 East Market Street | Suite 212 | Leesburg, Virginia 20176 | \*\*\*-\*\*\*-\*\*\*\* | Bib4CA@Gmail.com

---

## **PRESENTATIONS**

### **VIRGINIA STATE BAR** 2017 **DIVERSITY CONFERENCE**

Prepared written materials and presented as a panelist on the topic of “The Benefits and Necessity of Diversity in the Courts - Judiciary and Counsel.”

### **NATIONAL COUNCIL OF JUVENILE AND FAMILY COURT JUDGES** 2017

Presenter – “Forced and Child Marriage”

Discussed the use/function/benefit of Guardians *Ad Litem* in cases with high sensitivity concerns related to multi-culture, religion and ethnic diversity. Presented to Judges and lawyers on the issues and how they also relate to human trafficking under the guise of international cultural norms.

### **VIRGINIA TRIAL LAWYERS’ ASSOCIATION** 2017

Presenter – The Anatomy of a Criminal Trial – Juvenile Proceedings

Prepared written materials and presented to Virginia trial lawyers on the topic of “Juvenile and Domestic Relations District Court – ‘This is Not Kid’s Stuff.’” Discussed the statutes, case law and practical aspects of prosecuting and defending juveniles in the Juvenile and Circuit Courts on serious violent/felony offenses.

### **THE DOUGLASS SCHOOL, LEESBURG, VIRGINIA** 2014 **“SO, YOU’RE 18”**

Prepared written materials and presented program to rising Seniors (at-risk students) on the topic of Rights and Responsibilities of Emerging Adults. Discussed adulting and the law (contracts – purchase or lease personal and real property / criminal law – effect of criminal records on future opportunities / family law – marriage, child custody and child support).

### **THE GEORGE MASON AMERICAN INN OF COURTS** 2014 **DEFAMATION IN VIRGINIA**

Prepared written materials and presented as a panelist on the topic of Defamation: Libel and Slander in Virginia. Presented to Federal Judges and Magistrates, Circuit Court and General District Court Judges, lawyers and law students the statutes (both Federal and State), case law and practical aspects of prosecuting and defending defamation cases in Virginia.

### **THE DOUGLASS SCHOOL, LEESBURG, VIRGINIA** 2014 **CORPORATE COFFEE HOUSE PROGRAM**

Prepared written materials and presented program to at-risk students on the topic of “Legal and Employment Rights for Juveniles.”

### **TUSCARORA HIGH SCHOOL, LEESBURG, VIRGINIA** 2012

Prepared and presented program to Juniors and Seniors in high school on the topic of “Civil Rights in America.”



# BUTA BIBERAJ

7 East Market Street | Suite 212 | Leesburg, Virginia 20176 | \*\*\*-\*\*\*-\*\*\*\* | Bib4CA@Gmail.com

---

## ORGANIZATIONS

<b>THE GEORGE MASON AMERICAN INN OF COURTS – MEMBER</b>	1992 - Present
<b>EMERITUS / MASTER</b>	2011 - Present
Elite membership (by invitation only) of judges, lawyers, academicians, and students of the law with the mission of fostering excellence in professionalism, ethics, civility, and legal skills in order to perfect the quality, availability and efficiency of justice in the United States.	
<b>NATIONAL ASSOCIATION OF CRIMINAL DEFENSE LAWYERS</b>	1993 – Present
<b>VIRGINIA ASSOCIATION OF CRIMINAL DEFENSE LAWYERS</b>	1994 – Present
<b>AMERICAN ASSOCIATION OF JUSTICE</b>	1993 – 2015
<b>VIRGINIA TRIAL LAWYERS ASSOCIATION</b>	1993 – Present
<b>VIRGINIA WOMEN ATTORNEYS ASSOCIATION</b>	1996 – Present
<b>LOUDOUN COUNTY BAR ASSOCIATION</b>	1993 – Present
<b>THE COLLEGE OF MASTER ADVOCATES AND BARRISTERS</b>	1996 – Present
<b>NATIONAL COLLEGE FOR DUI DEFENSE, INC.</b>	1996 – Present
<b>NATIONAL INSTITUTE FOR TRIAL ADVOCACY</b>	1994
<b>Diploma Appellate Advocacy Skills</b>	

## AWARDS AND PROFESSIONAL RECOGNITION

<b>BEST LAWYERS / Washington D.C.s Best Lawyers 2020</b>	<b>September 12, 2019</b>
Recognized as a “Best Lawyer” in Virginia for Criminal Defense: White-Collar, General Practice, DUI/DWI Defense	
<b>THE NATIONAL TRIAL LAWYERS</b>	2019
<b>Litigator of the Year</b>	
<b>THE NATIONAL TRIAL LAWYERS</b>	2019
<b>Top 100 Trial Lawyers in Virginia – 2012, 2014, 2017, 2018</b>	
<b>THE AMERICAN LEGAL SOCIETY OF LEGAL ADVOCATES</b>	2016
<b>Top 100 Criminal Defense Lawyer in Virginia</b>	



# BUTA BIBERAJ

7 East Market Street | Suite 212 | Leesburg, Virginia 20176 | \*\*\*-\*\*\*-\*\*\*\* | Bib4CA@Gmail.com

---

<b>THE NATIONAL ADVOCACY OF DUI DEFENSE</b> <b>Top 100 DUI Attorneys in Virginia</b>	2013, 2014, 2015
<b>THE NATIONAL COLLEGE FOR DUI DEFENSE</b> <b>National Recognition</b>	2014
<b>NATIONAL ASSOCIATION OF CRIMINAL DEFENSE ATTORNEYS</b> <b>Top Ten Attorney Award</b>	2014
<b>AMERICAN INSTITUTE OF DUI/DWI ATTORNEYS</b> <b>10 Best Client Satisfaction Award</b>	2014
<b>NORTHERN VIRGINIA MAGAZINE</b> <b>Top Criminal &amp; Personal Injury Lawyers</b>	2014
<b>NEW YORK STATE BAR ASSOCIATION</b> <b>Empire State Counsel 2008 Honorees Pro Bono Award</b>	2008